The choice for visibility safety uniforms, outerwear, and PPE

Compliance solutions for OSHA and the Federal Worker Visibility Act.
Choose your level of protection

For workers who work on or near roadways, in proximity to moving vehicles, or in environments where their movements might be camouflaged by nature or low-light conditions, UniFirst offers a selection of safety-rated, High Visibility and Enhanced Visibility garment options. Our visibility apparel can help keep workers safe and businesses compliant with federal and other safety standards.

Visibility garment selection should be based on expected use settings and work activities being performed. These are designated as off-road (Type O), roadway and temporary traffic control (Type R), or public safety activities (Type P).

**ANSI Type O, Class 1**
Performance Class 1 offers the minimum amount of High Visibility materials to differentiate the wearer from non-complex work environments and is only appropriate for off-road environments.

**ANSI Type R or P, Class 2**
Performance Class 2 is considered the minimum level of protection for workers exposed to roadway rights-of-way and temporary traffic control (TTC) zones. Garments will have additional amounts of High Visibility materials that allow for better definition of the human form.
All garments in this brochure are available for both rental and purchase, unless otherwise noted.

**ANSI Type R or P, Class 3**
Performance Class 3 provides more visibility to the wearer in both complex backgrounds and through a full range of movement by the required placement of background, retroreflective, and combined performance materials on the sleeves and pant legs (if present). Garments have an even greater minimum level of High Visibility material the apparel must contain. A garment or vest without sleeves worn alone is NOT considered Class 3 protection.

**ANSI Class E**
High Visibility garments that do not qualify as meeting the requirements of the standard when worn alone, but when a Class E item is worn with a Class 2 or Class 3 garment, the overall classification of the ensemble is Class 3.

**Enhanced Visibility**
For workers who are working in lower-risk environments, but who can still benefit from the extra security of heightened visibility, particularly in low-light conditions. Enhanced Visibility garments are not ANSI rated.

**OSHA Standards:**
Require employers to perform a hazard analysis to decide which ANSI/ISEA 107 performance class of High Visibility garments is needed based on the work conditions anticipated. Workers on all roads or highways exposed to the potential danger of being struck by vehicles must wear appropriate High Visibility apparel. This expands upon the Federal Highway Administration's Manual of Uniform Traffic Control Devices (MUTCD), which imposes the requirement on Federal-aid highways.

**Federal Worker Visibility Act:**
States, “All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for purposes of travel) or to construction equipment within the work area shall wear ANSI/ISEA Class 2 or Class 3 High Visibility safety apparel.” —23 CFR PART 634

**Garment Personalization:**
To comply with safety guidelines, UniFirst recommends only standard size company and wearer name emblems on chest for ANSI-rated High Visibility garment personalization. Any other personalization options are at the discretion and the responsibility of the employer and/or end user.
ANSI Type O, Class 1

High Visibility Ripstop Work Shirts
ANSI TYPE O, CLASS 1
Color: Navy/Yellow (IF)

LONG SLEEVE  
03TO S-4XL Regular; L-2XL Tall

SHORT SLEEVE  
04TO S-4XL Regular; L-2XL Tall
High Visibility Pocket T-Shirts
ANSI TYPE R or P, CLASS 2
3M™ Scotchlite™ retroreflective striping on front and back. Left chest pocket. 9720 silver industrial wash transfer film. 100% polyester. Machine wash. Imported.
Colors: Orange (27), Fluorescent Yellow (HT)
02HY M–6XL

Spotlite LX® High Visibility Work Shirts
ANSI TYPE R or P, CLASS 2
Color: Fluorescent Yellow (HT)
LONG SLEEVE
09AH S–4XL Regular; M–4XL Tall
SHORT SLEEVE
06AH S–5XL Regular; L–4XL Tall

FLUORESCENT YELLOW HT
ORANGE 27
ANSI Type R or P, Class 3
Spotlite LX® High Visibility Work Shirts  
ANSI TYPE R OR P, CLASS 3


Color: Fluorescent Yellow (HT)

LONG SLEEVE
09DH S-4XL Regular; M-4XL Tall

SHORT SLEEVE
06DH M-5XL Regular; L-4XL Tall

High Visibility T-Shirts with Pocket  
ANSI TYPE R OR P, CLASS 3

Get noticed in these ANSI Class 3 T-shirts with 3M™ Scotchlite™ High Visibility retroreflective tape on front and back. 5.75 oz. 100% jersey knit polyester. Machine wash. Imported.

Color: Fluorescent Yellow (HT)

LONG SLEEVE
08HX M-3XL

SHORT SLEEVE
06HX M-3XL

High Visibility Black Bottom Bomber Jackets  
ANSI TYPE R OR P, CLASS 3

Keep warm, dry, and comfortable in this jacket that follows ANSI 107 standards. Quilted polyester lining is ASTM F2732 temperature-rated 46° F to -2° F. Waterproof with sealed seams. 360° visibility protection with 2” silver retroreflective striping on front, back, shoulders, and sleeves. Fleece-lined collar, front zipper closure with inside storm flap, two lower front pockets, and a convenient roll-away hood with drawstring. 100% polyester 300 denier oxford with PU coating. Machine wash. Imported.

Color: Fluorescent Yellow/Black (B6)

18DH M-5XL

Direct purchase only.

High Visibility Black Bottom Work Shirts  
ANSI TYPE R OR P, CLASS 3

Stay clean, dry, and comfortable with these ANSI-rated moisture-wicking, black-bottom work shirts. Left chest pocket with 2” silver retroreflective striping on front, back, and sleeves. Black bottom to hide dirt. 8 oz. 100% polyester. Machine wash. Imported.

Color: Fluorescent Yellow/Black (B6)

03HE M-5XL

Direct purchase only.
Armorex FR® Enhanced Visibility

**Armored FR® Coveralls with Reflective Striping**
ATPV 6.5, PPE 1

These Armorex FR coveralls are designed with action-back freedom of movement and the convenience of extra-deep front pockets with pass-through access to inner clothing. Two rear patch pockets, two large reinforced chest pockets. Two-way concealed Nomex® taped brass breakaway zipper, concealed snap at top of zipper and neck. 12” leg zipper on outseam of each leg. 360° visibility protection with silver 3M™ Scotchlite™ retroreflective FR tape around biceps, across upper back, and around both knee areas. 6 oz. CXP®. Made by UniFirst.

Color: Navy (05) with silver retroreflective striping 30BQ 38–58 Regular; 40–58 Tall, even chest sizes only

**Armored FR® Work Pants with Reflective Striping**
ATPV 5.8, PPE 1

Based on our most popular plain-front work pants, featuring heavy-duty brass zipper, and dress-style comfort waistband with button for a neat look. Two front pockets, two rear welt pockets (one with button). Silver 3M™ Scotchlite™ retroreflective FR tape around both knee areas. 6 oz. Nomex® III A. Made by UniFirst.

Color: Navy (05) with silver retroreflective striping 11BQ Waist 28–35 (36–56 even sizes); custom hemmed up to 35"

Enhanced Visibility garments are not ANSI rated.

**Armored FR® Work Shirts with Reflective Striping**

Enjoy unrestricted movement with these Armorex FR work shirts boasting extra room in the body, a longer shirtdetail to prevent pull-out, and a premium banded collar for comfort and appearance. 3M™ Scotchlite™ retroreflective FR tape on front, across back, and around sleeves for 360° visibility protection. Chest pocket flaps, reinforced pencil stall in left pocket. Made by UniFirst.

FR Fabric Options:

- **7 OZ. ULTRASOFT®**
  ATPV 8.7, PPE 2
  Color: Navy (05) with yellow retroreflective striping 09FU S–4XL Regular; M–4XL Tall

- **4.5 OZ. CXP®**
  ATPV 5.1, PPE 1
  Color: Navy (05) with silver retroreflective striping 08BQ S–4XL Regular; M–4XL Tall

**“DOUBLE-DUTY” SAFETY**
Combining flame resistance and enhanced visibility, this continuous workwear clothing offers the styling and comfort of our most popular uniforms.
Armorex FR® Enhanced Visibility

FR Coveralls with Reflective Striping
ATPV 8.7, PPE 2
Deep-pleated action back and side vent opening with snap closure. Two front swing pockets, two patch chest pockets with flaps and concealed snap closures. Two patch hip pockets, left sleeve pocket. Two-way hidden Nomex® taped brass breakaway zipper, concealed snap at top of zipper and neck. 360° visibility protection with yellow 3M™ Scotchlite™ retroreflective FR tape on upper back, under pockets, and around biceps. 7 oz. UltraSoft®.

Color: Navy (05) with yellow retroreflective striping

30RX 38–54 Regular; 42–54 Tall, even chest sizes only

Armorex FR® Enhanced Visibility Coveralls
ATPV 8.7, PPE 2
Deep-pleated action back; two-way hidden Nomex® taped brass front zipper; concealed snap at top of zipper and neck. Two front inset pockets, two patch chest pockets (left has pencil stall), two patch hip pockets with tool pocket on right leg, and pass-through access to inner clothing. Concealed snap closures at front of waistband and on wrists; reinforced seams with Nomex thread throughout. 2" retroreflective tape around sleeves and ankles. 7 oz. UltraSoft®. Made by UniFirst.

Color: Grey (03)

31XD 34–60 Regular; 42–60 Tall, even chest sizes only
Enhanced Visibility

Enhanced Visibility garments are not ANSI rated.
Spotlite LX® Enhanced Visibility Work Shirts


LONG SLEEVE (not shown)
Sizes: S–5XL Regular; M–4XL Tall
013B Grey/Orange (03), Tan/Orange (06)

LONG SLEEVE
Sizes: S–5XL Regular; M–4XL Tall
013C Grey/Yellow (03), Navy/Yellow (05), Charcoal/Yellow (31)

SHORT SLEEVE
Sizes: S–5XL Regular; L–4XL Tall
023B Grey/Orange (03), Tan/Orange (06)
023C Grey/Yellow (03), Navy/Yellow (05), Charcoal/Yellow (31)

Spotlite LX® Enhanced Visibility Work Pants

Based on the cool comfort of our most popular SofTwill® flat front work pants, these durable classics feature industrial styling with reflective striping on legs. Safety stitched main seams. Two-way brass zipper, button closure, front and hip pockets. 65/35 poly/cotton. Machine wash. Imported. Made by UniFirst.

Sizes: Waist 28–35; 36–56 even sizes only; custom hemmed up to 35”
123B Charcoal/Orange (31)
123C Navy/Yellow (05), Charcoal/Yellow (31)

Spotlite LX® Enhanced Visibility Work Jackets


Sizes: S–5XL
15EH Spruce/Yellow (02), Navy/Yellow (05), Charcoal/Yellow (31)
15EI Charcoal/Orange (31)
Enhanced Visibility

Enhanced Visibility Polos
This polo has constructed side seams and reinforced neck and shoulder seams for added durability. Moisture-wicking fabric contributes to the overall comfort. 5.75 oz. jersey knit. Machine wash. Imported.
Color: Fluorescent Yellow (HT)
04HV M–4XL

Enhanced Visibility Classic-Fit Jeans
Classic fit with five-pocket styling. Heavy-duty brass zipper and riveted button closure. Reinforced seams at stress points for reliable strength. 13.75 oz. prewashed cotton denim.
Color: Navy (05)
109A See chart above for sizes.

Enhanced Visibility Cargo Pants
Tackle a tough job and stay safe with these easy-fit cargos. Heavy-duty brass zipper and button closure. Two front pockets, two set-in hip pockets (left has button closure). Two pleated cargo pockets with flaps and concealed snap closure. Enhanced Visibility trim around the knees and calves. Durable press, 75 oz. 65/35 poly/cotton twill.
Color: Navy (05)
10DP 30–48 even sizes only; custom hemmed up to 36"
Flame Resistant Enhanced Visibility Parkas
ATPV 34, PPE 3

360° visibility with front and back 2” retroreflective striping. Two-way, separating, heavy-duty Nomex® taped brass zipper fully covered with insulated storm flap and concealed closing snaps. Fully insulated stand-up collar. Knit storm cuffs with hook-and-loop suppression tabs; three large front patch pockets with concealed snaps (lower pockets have hand warmers); one inside chest pocket; and sleeve pocket. Deep-pleated action back, elastic inserts at waist across back, and internal snow belt. Shell: 7 oz. UltraSoft®, lining: 100% cotton; insulation: 12 oz. 100% modacrylic.

Color: Navy (05)

18EI S–4XL Regular; L–4XL Tall

Enhanced Visibility Sweatshirts

Whether you’re hard at work or relaxing, these sweatshirts will quickly become your favorite. Our sweatshirts are super comfortable and super durable. Choose crewneck or hooded pullover. 9 oz. 50/50 cotton/poly. Machine wash. Imported.

Color: Safety Green (MM)

CREWNECK 08SC S–4XL
HOODED PULLOVER 08SH S–4XL

Direct purchase only.
Enhanced Visibility

Berne® Hooded Zips
This thermal-lined sweatshirt provides plenty of warmth. Features knit cuffs, double needle stitching, front hand pockets, and an oversized fit for layering. Berne sweatshirts are a 9 oz. 60/40 cotton/poly fleece and lined in 60/40 cotton/poly waffle-weave thermal knit. Machine wash. Imported.
Color: Fluorescent Yellow (HT)
03AT  M–6XL
Direct purchase only.

Moisture Management T-Shirts with Pocket
The fabric found in these shirts is designed to release soil and wick moisture away, keeping you looking sharp and feeling cool and dry. Reinforced neck and shoulder seams. 100% spun polyester jersey knit. Machine wash. Imported.
Color: Fluorescent Yellow (HT)

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<tr>
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<th>SHORT SLEEVE</th>
<th>LONG SLEEVE</th>
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<td>4277</td>
<td>M–4XL</td>
<td>0871</td>
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Classic Short Sleeve T-Shirts
These UniFirst T-shirts have double needle hems and a cover seamed neck. Cotton tees are 6.1 oz. 100% cotton. Blended tees are 5.5 oz. 50/50 poly/cotton. Machine wash. Imported.
Color: Safety Green (MM)

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<th>POLY/COTTON BLEND</th>
<th>POLY/COTTON BLEND WITH POCKET</th>
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<td>04TG</td>
<td>S–4XL</td>
<td>026H</td>
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Enhanced Visibility garments are not ANSI rated.

Enhanced Visibility garments are not ANSI rated.
Enhanced Visibility

Class E High Visibility Hard Hats
Polyethylene construction. Staz-On® suspension. ANSI/ISEA Z89.1, Type 1, Class E. CSA Z94.1. Proof-tested to 20,000 volts. Made by MSA.
Color: Lime Green (LH)
99MM One size

Enhanced Visibility Caps
Six-panel, structured mid-profile, fluorescent color crown with reflective grey inserts on side panels and trim on visor. Reflective fabric on Velcro® back strap closure. Matching grey under visor and sweatband. 100% polyester. Imported.
Colors: Orange (27), Fluorescent Yellow (HT)
90DM One size

Pro-Rib Knit Caps with 3M™ Thinsulate™
Now available with 3M Thinsulate lining. Stitched top for a snug fit. 100% acrylic for easy care. Made in the USA.
Color: Fluorescent Yellow (HT)
CUFF 90NC One size  BEANIE 90NE One size

Classic Pro-Rib Knit Caps
Stitched top for a snug fit. 100% acrylic for easy care.
Color: Fluorescent Yellow (HT)
CUFF 9079 One size  BEANIE 90DO One size

One-Hole Facemasks
Classic one-hole facemasks now available with and without 3M™ Thinsulate™ lining. 100% acrylic. Made in the USA.
Color: Fluorescent Yellow (HT)
CLASSIC 90ND One size  3M THINSULATE 90NF One size

Safety FastFit® Hi-Viz Gloves
Color: Fluorescent Yellow (HT)
99RM S–2XL
More than 300,000 business customers in virtually every industry across North America partner with us for image-enhancing uniforms and workwear, ranging from traditional and industrial protective wear to corporate casual and executive attire. **And with our cost-effective, full-service rental programs, you never have to worry about laundering, maintenance, replacements, or maintaining product inventories.**

We also provide and service floorcare and restroom products including floor mats, mops, soaps, air fresheners, paper items, and more. To see all of our product and service offerings, ask your UniFirst representative for copies of our Uniform Rental and Facility Services catalogs, or visit UniFirst.com/catalogs.